

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(4)		Section101(5)(5)	
	Decisions according to the agenda(see agenda for full wording of the proposals)									
2.	Approval of the annual report for 2018	5,432,751	16.81	5,432,751	5,430,230	99.95	0	0.00	2,521	0.05
3.	Application of profit or covering of loss pursuant to the annual report as adopted	5,432,751	16.81	5,432,751	5,431,804	99.98	0	0.00	947	0.02
4.	Discharge of the Board of Directors and the Board of Management from their obligations	5,432,751	16.81	5,432,751	5,429,730	99.94	500	0.01	2,521	0.05
5.	Proposals from the Board of Directors or shareholders									
5a.	Increase and extension of the authorisations of the Board of Directors in Article 5a of the Articles of Association to increase the Company's share capital	5,432,751	16.81	5,432,751	5,431,454	99.98	1,297	0.02	0	0.00
5b.	Increase and extension of the authorisation of the Board of Directors in Article 5b of the Articles of Association to issue warrants.	5,432,751	16.81	5,432,751	4,511,510	83.04	921,241	16.96	0	0.00
5c.	Approval of revised Remuneration Policy including general guidelines for incentive remuneration of the Board of Directors and the Executive Management	5,432,751	16.81	5,432,751	5,201,713	95.75	230,486	4.24	552	0.01
5d.	Approval of the remuneration of the Board of Directors and the Board Committees for the current financial year	5,432,751	16.81	5,432,751	5,403,411	99.46	28,588	0.53	752	0.01
5e.	Authorisation of the Board of Directors to repurchase Company shares	5,432,751	16.81	5,432,751	5,432,673	100.00	78	0.00	0	0.00
5f.	Alignment of the Danish terminology of the word "register of shareholders" ("ejerbog") in the Article of Association	5,432,751	16.81	5,432,751	5,432,751	100.00	0	0.00	0	0.00
5g.	Amendment of Article 10, subsection 4 of the Articles of Association regarding convening of general meetings	5,432,751	16.81	5,432,751	5,431,954	99.99	0	0.00	797	0.01
6.	Election of Members to the Board of Directors:									
	Re-election of Gerard van Odijk	5,432,751	16.81	5,432,751	5,431,804	99.98	0	0.00	947	0.02
	Re-election of Anders Gersel Pedersen	5,432,751	16.81	5,432,751	5,431,970	99.99	0	0.00	781	0.01
	Re-election of Erik G. Hansen	5,432,751	16.81	5,432,751	5,419,301	99.75	0	0.00	13,450	0.25
	Re-election of Peter Kürstein	5,432,751	16.81	5,432,751	5,431,101	99.97	0	0.00	1,650	0.03
	Re-election of Frank Verwiël	5,432,751	16.81	5,432,751	5,376,120	98.96	0	0.00	56,631	1.04
	Re-election of Elizabeth McKee Anderson	5,432,751	16.81	5,432,751	5,432,601	100.00	0	0.00	150	0.00
	Election of Anne Louise Eberhard	5,432,751	16.81	5,432,751	5,432,601	100.00	0	0.00	150	0.00
7.	Re-election of Deloitte as auditor	5,432,751	16.81	5,432,751	5,409,624	99.57	0	0.00	23,127	0.43