

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
	Decisions according to the agenda(see agenda for full wording of the proposals)									
2.	Approval of the annual report for 2019	16,775,518	28.70	16,775,518	16,720,846	99.67	0	0.00	54,672	0.33
3.	Application of profit or covering of loss pursuant to the annual report as adopted	16,775,518	28.70	16,775,518	16,775,038	100.00	180	0.00	300	0.00
4.	Discharge of the Board of Directors and the Board of Management from their obligations	16,775,518	28.70	16,775,518	16,716,548	99.65	0	0.00	58,970	0.35
5.	Election of Members to the Board of Directors:									
	Re-election of Gerard van Odijk	16,775,518	28.70	16,775,518	16,189,678	96.51	0	0.00	585,840	3.49
	Re-election of Anders Gersel Pedersen	16,775,518	28.70	16,775,518	16,755,115	99.88	0	0.00	20,403	0.12
	Re-election of Erik G. Hansen	16,775,518	28.70	16,775,518	16,751,576	99.86	0	0.00	23,942	0.14
	Re-election of Peter Kürstein	16,775,518	28.70	16,775,518	16,772,088	99.98	0	0.00	3,430	0.02
	Re-election of Frank Verwiel	16,775,518	28.70	16,775,518	16,203,334	96.59	0	0.00	572,184	3.41
	Re-election of Elizabeth McKee Anderson	16,775,518	28.70	16,775,518	16,750,096	99.85	0	0.00	25,422	0.15
	Re-election of Anne Louise Eberhard	16,775,518	28.70	16,775,518	16,753,970	99.87	0	0.00	21,548	0.13
6.	Re-election of Deloitte as auditor	16,775,518	28.70	16,775,518	16,656,160	99.29	0	0.00	119,358	0.71
7.	Proposals from the Board of Directors or shareholders									
7a.	Increase and extension of the authorisations of the Board of Directors in Article 5a of the Articles of Association to increase the Company's share capital	16,775,518	28.70	16,775,518	16,775,218	100.00	0	0.00	300	0.00
7b.	Increase and extension of the authorisation of the Board of Directors in Article 5b of the Articles of Association to issue warrants.	16,775,518	28.70	16,775,518	16,384,043	97.67	391,175	2.33	300	0.00
7c.	Proposal to amend Article 5d and Appendix 1 to the Articles of Association to clarify, that issued warrants may be adjusted	16,775,518	28.70	16,775,518	16,770,473	99.97	4,745	0.03	300	0.00
7d.	Approval of new Remuneration Policy	16,775,518	28.70	16,775,518	16,547,262	98.64	227,650	1.36	606	0.00
7e.	Approval of the remuneration of the Board of Directors and the Board Committees for the current financial year	16,775,518	28.70	16,775,518	16,624,672	99.10	150,076	0.89	770	0.00
7f.	Authorisation of the Board of Directors to repurchase Company shares	16,775,518	28.70	16,775,518	16,766,284	99.94	3,860	0.02	5,374	0.03
7g.	Proposal to add new item to the agenda for the AGM in the Articles of Association regarding presentation of and indicative vote on the Remuneration Report	16,775,518	28.70	16,775,518	16,773,271	99.99	1,995	0.01	252	0.00
7h.	Proposal to introduce the possibility of holding general meetings by electronic means only	16,775,518	28.70	16,775,518	13,107,787	78.14	3,667,731	21.86	0	0.00

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7i.	Proposal to clarify in the Company's Articles of Association that the Company's corporate language is English	16,775,518	28.70	16,775,518	16,769,687	99.97	3,851	0.02	1,980	0.01