

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
	Decisions according to the agenda(see agenda for full wording of the proposals)									
2.	Approval of the annual report for 2023	24,385,647	31.22	24,385,647	24,369,780	99.93	100	0.00	15,767	0.06
3.	Application of profit or covering of loss pursuant to the annual report as adopted	24,385,647	31.22	24,385,647	24,372,615	99.95	10,194	0.04	2,838	0.01
4.	Presentation of and indicative vote on the Remuneration Report	24,385,647	31.22	24,385,647	14,781,684	60.62	9,071,307	37.20	532,656	2.18
5.	Discharge of the Board of Directors and the Board of Management from liability	24,385,647	31.22	24,385,647	24,329,407	99.77	26,084	0.11	30,156	0.12
6.	Election of Members to the Board of Directors:									
	Re-election of Luc Debruyne	24,385,647	31.22	24,385,647	23,776,981	97.50	0	0.00	608,666	2.50
	Re-election of Anders Gersel Pedersen	24,385,647	31.22	24,385,647	21,656,283	88.81	0	0.00	2,729,364	11.19
	Re-election of Frank Verwiël	24,385,647	31.22	24,385,647	22,972,168	94.20	0	0.00	1,413,479	5.80
	Re-election of Anne Louise Eberhard	24,385,647	31.22	24,385,647	24,119,026	98.91	0	0.00	266,621	1.09
	Re-election of Heidi Hunter	24,385,647	31.22	24,385,647	24,240,868	99.41	0	0.00	144,779	0.59
	Re-election of Johan Van Hoof	24,385,647	31.22	24,385,647	24,262,888	99.50	0	0.00	122,759	0.50
	Election of Montse Montaner	24,385,647	31.22	24,385,647	24,354,077	99.87	0	0.00	31,570	0.13
7.	Election of aditor									
	Election of KPMG as auditor	24,385,647	31.22	24,385,647	24,376,297	99.96	0	0.00	9,350	0.04
8.	Proposals from the Board of Directors or shareholders:									
8a.	Authorization of the Board of Directors in a new Article 5a, section 1-3 of the Articles of Association to increase the Company's share capital	24,385,647	31.22	24,385,647	24,304,575	99.67	78,371	0.32	2,701	0.01
8b.	Authorization of the Board of Directors in a new Article 5a, section 4 of the Articles of Association to issue convertible notes	24,385,647	31.22	24,385,647	24,346,783	99.84	38,859	0.16	5	0.00
8c.	Authorization of the Board of Directors in a new Article 5b of the Articles of Association to issue warrants	24,385,647	31.22	24,385,647	23,441,961	96.13	943,686	3.87	0	0.00
8d.	Approval of the Remuneration Policy	24,385,647	31.22	24,385,647	14,365,509	58.91	9,488,784	38.91	531,354	2.18
8e.	Approval of the remuneration of the Board of Directors and the Board Committees for the current financial year	24,385,647	31.22	24,385,647	23,789,837	97.56	593,480	2.43	2,330	0.01
8f.	Authorization of the Board of Directors to repurchase own shares	24,385,647	31.22	24,385,647	24,363,386	99.91	15,826	0.06	6,435	0.03