



## PROXY / POSTAL VOTE

BAVARIAN NORDIC

Form for granting of proxy or vote by post for Bavarian Nordic A/S's electronic General Meeting Friday, 12 June, 2020 at 2 pm CET.  
Grant of proxy or postal vote can also be done online at [www.bavarian-nordic.com/agm](http://www.bavarian-nordic.com/agm).

The undersigned shareholder hereby gives proxy or votes by post in accordance with the following:

- A. ☐ **General proxy to the Board of Directors of Bavarian Nordic A/S** to vote in accordance with the recommendations of the Board of Directors.
- or
- B. ☐ **Proxy with instructions to the Board of Directors of Bavarian Nordic A/S** in accordance with the boxes ticked off in the table below. If I/we have not given an instruction by ticking a box, this proxy will be exercised as deemed appropriate by the Board of Directors. This proxy shall not be considered as a request on my/our part for a poll to take place.
- or
- C. ☐ **Postal vote** in accordance with the boxes ticked off in the table below.

Please remember to fill out the table below if you have chosen option B or option C above. Note that it is not possible to vote "AGAINST" regarding election of members of the Board of Directors nor election of auditor, as you cannot vote against candidates.

| Decisions according to the agenda<br>(see agenda for full wording of the proposals)                                                                              | FOR                      | AGAINST                             | ABSTAIN                  | Recommendation<br>of the board |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------------------|--------------------------|--------------------------------|
| 2. Approval of the annual report for 2019                                                                                                                        | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 3. Application of profit or covering of loss pursuant to the annual report as adopted                                                                            | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 4. Discharge of the Board of Directors and the Board of Management from their obligations                                                                        | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 5. Election of members to the Board of Directors:                                                                                                                |                          |                                     |                          |                                |
| Re-election of Gerard van Odijk                                                                                                                                  | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR                            |
| Re-election of Anders Gersel Pedersen                                                                                                                            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR                            |
| Re-election of Erik G. Hansen                                                                                                                                    | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR                            |
| Re-election of Peter Kürstein                                                                                                                                    | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR                            |
| Re-election of Frank Verwiel                                                                                                                                     | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR                            |
| Re-election of Elizabeth McKee Anderson                                                                                                                          | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR                            |
| Re-election of Anne Louise Eberhard                                                                                                                              | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR                            |
| 6. Re-election of Deloitte as auditor                                                                                                                            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | FOR                            |
| 7. Proposals from the Board of Directors or shareholders                                                                                                         |                          |                                     |                          |                                |
| 7a. Increase and extension of the authorizations of the Board of Directors in Article 5a of the Articles of Association to increase the Company's share capital  | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 7b. Increase and extension of the authorization of the Board of Directors in Article 5b of the Articles of Association to issue warrants                         | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 7c. Proposal to amend Article 5d and Appendix 1 to the Articles of Association to clarify that issued warrants may be adjusted                                   | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 7d. Approval of new Remuneration Policy                                                                                                                          | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 7e. Approval of the remuneration of the Board of Directors and the Board Committees for the current financial year                                               | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 7f. Authorization of the Board of Directors to repurchase Company shares                                                                                         | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 7g. Proposal to add a new item to the agenda for the AGM in the Articles of Association regarding presentation of and indicative vote on the Remuneration Report | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 7h. Proposal to introduce the possibility of holding general meetings by electronic means only                                                                   | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |
| 7i. Proposal to clarify in the Company's Articles of Association that the Company's corporate language is English.                                               | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> | FOR                            |

\_\_\_\_\_  
Name

\_\_\_\_\_  
Account no. with VP Securities A/S

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

This form must be filled out and submitted to [info@bavarian-nordic.com](mailto:info@bavarian-nordic.com) or by fax: +45 33 26 83 80 or by letter to Bavarian Nordic A/S, Philip Heymans Allé 3, 2900 Hellerup, Denmark, and must be received by Bavarian Nordic A/S no later than Tuesday, 9 June 2020 at 11:59 pm CET.

Please note that postal votes cannot be revoked.