

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
	Decisions according to the agenda(see agenda for full wording of the proposals)									
2.	Approval of the annual report for 2020	20,402,070	32.01	20,402,070	20,362,272	99.80	0	0.00	39,798	0.20
3.	Application of profit or covering of loss pursuant to the annual report as adopted	20,402,070	32.01	20,402,070	20,401,006	99.99	0	0.00	1,064	0.01
4.	Presentation of and indicative vote on the Remuneration Report	20,402,070	32.01	20,402,070	20,232,024	99.17	169,121	0.83	925	0.00
5.	Discharge of the Board of Directors and the Board of Management from their obligations	20,402,070	32.01	20,402,070	20,359,524	99.79	1,216	0.01	41,330	0.20
6.	Election of Members to the Board of Directors:									
	Re-election of Gerard van Odijk	20,402,070	32.01	20,402,070	16,964,874	83.15	0	0.00	3,437,196	16.85
	Re-election of Anders Gersel Pedersen	20,402,070	32.01	20,402,070	20,375,492	99.87	0	0.00	26,578	0.13
	Re-election of Erik G. Hansen	20,402,070	32.01	20,402,070	20,376,735	99.88	0	0.00	25,335	0.12
	Re-election of Peter Kürstein	20,402,070	32.01	20,402,070	20,376,615	99.88	0	0.00	25,455	0.12
	Re-election of Frank Verwiël	20,402,070	32.01	20,402,070	17,428,399	85.42	0	0.00	2,973,671	14.58
	Re-election of Elizabeth McKee Anderson	20,402,070	32.01	20,402,070	20,399,659	99.99	0	0.00	2,411	0.01
	Re-election of Anne Louise Eberhard	20,402,070	32.01	20,402,070	20,400,131	99.99	0	0.00	1,939	0.01
7.	Re-election of Deloitte as auditor	20,402,070	32.01	20,402,070	20,257,016	99.29	0	0.00	145,054	0.71
8.	Proposals from the Board of Directors or shareholders									
8a.	Increase and extension of the authorizations of the Board of Directors in Article 5a of the Articles of Association to increase the Company's share capital	20,402,070	32.01	20,402,070	20,400,938	99.99	532	0.00	600	0.00
8b.	Increase and extension of the authorization of the Board of Directors in Article 5b of the Articles of Association to issue warrants	20,402,070	32.01	20,402,070	20,082,630	98.43	318,701	1.56	739	0.00
8c.	Proposal to amend the Remuneration Policy	20,402,070	32.01	20,402,070	20,114,941	98.59	286,814	1.41	315	0.00
8d.	Approval of the remuneration of the Board of Directors and the Board Committees for the current financial year	20,402,070	32.01	20,402,070	20,305,016	99.52	96,187	0.47	867	0.00
8e.	Authorization of the Board of Directors to repurchase own shares	20,402,070	32.01	20,402,070	20,400,281	99.99	532	0.00	1,257	0.01