

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(4)		Section101(5)(5)	
	Decisions according to the agenda(see agenda for full wording of the proposals)									
2.	Approval of the annual report for 2021	17,046,825	24.19	17,046,825	17,006,600	99.76	0	0.00	40,225	0.24
3.	Application of profit or covering of loss pursuant to the annual report as adopted	17,046,825	24.19	17,046,825	17,046,615	100.00	210	0.00	0	0.00
4.	Presentation of and indicative vote on the Remuneration Report	17,046,825	24.19	17,046,825	16,763,447	98.34	281,944	1.65	1,434	0.01
5.	Discharge of the Board of Directors and the Board of Management from their obligations	17,046,825	24.19	17,046,825	16,982,150	99.62	2,504	0.01	62,171	0.36
6.	Election of Members to the Board of Directors:									
	Re-election of Gerard van Odijk	17,046,825	24.19	17,046,825	16,433,495	96.40	0	0.00	613,330	3.60
	Re-election of Anders Gersel Pedersen	17,046,825	24.19	17,046,825	13,604,892	79.81	0	0.00	3,441,933	20.19
	Re-election of Peter Kürstein	17,046,825	24.19	17,046,825	16,928,524	99.31	0	0.00	118,301	0.69
	Re-election of Frank Verwiël	17,046,825	24.19	17,046,825	13,986,506	82.05	0	0.00	3,060,319	17.95
	Re-election of Elizabeth McKee Anderson	17,046,825	24.19	17,046,825	16,907,557	99.18	0	0.00	139,268	0.82
	Re-election of Anne Louise Eberhard	17,046,825	24.19	17,046,825	16,902,909	99.16	0	0.00	143,916	0.84
7.	Re-election of Deloitte as auditor	17,046,825	24.19	17,046,825	16,829,398	98.72	0	0.00	217,427	1.28
8.	Proposals from the Board of Directors or shareholders									
8a.	Increase and extension of the authorizations of the Board of Directors in Article 5a of the Articles of Association to increase the Company's share capital	17,046,825	24.19	17,046,825	17,008,648	99.78	38,177	0.22	0	0.00
8b.	Authorization of the Board of Directors in a new Article 5c of the Articles of Association to issue warrants	17,046,825	24.19	17,046,825	16,694,570	97.93	352,255	2.07	0	0.00
8c.	Proposal to amend the Remuneration Policy	17,046,825	24.19	17,046,825	16,763,192	98.34	283,628	1.66	5	0.00
8d.	Approval of the remuneration of the Board of Directors and the Board Committees for the current financial year	17,046,825	24.19	17,046,825	16,663,585	97.75	383,240	2.25	0	0.00
8e.	Authorization of the Board of Directors to repurchase own shares	17,046,825	24.19	17,046,825	17,046,395	100.00	225	0.00	205	0.00