

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%	
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)			
	Decisions according to the agenda(see agenda for full wording of the proposals)										
2.	Approval of the annual report for 2022	26,008,677	33.40	26,008,677	25,991,529	99.93	3,725	0.01	13,423	0.05	
3.	Application of profit or covering of loss pursuant to the annual report as adopted	26,008,677	33.40	26,008,677	25,996,817	99.95	10,225	0.04	1,635	0.01	
4.	Presentation of and indicative vote on the Remuneration Report	26,008,677	33.40	26,008,677	19,574,750	75.26	5,957,123	22.90	476,804	1.83	
5.	Discharge of the Board of Directors and the Board of Management from liability	26,008,677	33.40	26,008,677	25,848,134	99.38	128,057	0.49	32,486	0.12	
6.	Election of Members to the Board of Directors:										
	Re-election of Anders Gersel Pedersen	26,008,677	33.40	26,008,677	18,910,961	72.71	0	0.00	7,097,716	27.29	
	Re-election of Peter Kürstein	26,008,677	33.40	26,008,677	20,595,381	79.19	0	0.00	5,413,296	20.81	
	Re-election of Frank Verwiël	26,008,677	33.40	26,008,677	20,671,235	79.48	0	0.00	5,337,442	20.52	
	Re-election of Anne Louise Eberhard	26,008,677	33.40	26,008,677	25,813,801	99.25	0	0.00	194,876	0.75	
	Election of Luc Debruyne	26,008,677	33.40	26,008,677	25,731,577	98.93	0	0.00	277,100	1.07	
	Election of Heidi Hunter	26,008,677	33.40	26,008,677	25,974,247	99.87	0	0.00	34,430	0.13	
	Election of Johan Van Hoof	26,008,677	33.40	26,008,677	25,731,922	98.94	0	0.00	276,755	1.06	
7.	Election of aditor										
	Re-election of Deloitte as auditor	26,008,677	33.40	26,008,677	24,956,640	95.96	0	0.00	1,052,037	4.04	
8.	Proposals from the Board of Directors or shareholders:										
8a.	Authorization of the Board of Directors in a new Article 5a, section 1-3 of the Articles of Association to increase the Company's share capital	26,008,677	33.40	26,008,677	25,932,851	99.71	74,546	0.29	1,280	0.00	
8b.	Authorization of the Board of Directors in a new Article 5a, section 4 of the Articles of Association to issue convertible notes	26,008,677	33.40	26,008,677	25,384,651	97.60	622,851	2.39	1,175	0.00	
8c.	Authorization of the Board of Directors in a new Article 5b of the Articles of Association to issue warrants	26,008,677	33.40	26,008,677	25,537,188	98.19	470,209	1.81	1,280	0.00	
8d.	Proposal to amend the Remuneration Policy	26,008,677	33.40	26,008,677	25,149,053	96.69	858,210	3.30	1,414	0.01	
8e.	Approval of the remuneration of the Board of Directors and the Board Committees for the current financial year	26,008,677	33.40	26,008,677	25,297,783	97.27	708,245	2.72	2,649	0.01	
8f.	Authorization of the Board of Directors to repurchase own shares	26,008,677	33.40	26,008,677	25,494,708	98.02	512,240	1.97	1,729	0.01	
8g.	Proposal to amend Article 19 of the Articles of Association regarding binding signatures	26,008,677	33.40	26,008,677	25,937,033	99.72	69,770	0.27	1,874	0.01	