

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
	Decisions according to the agenda(see agenda for full wording of the proposals)									
2.	Approval of the annual report for 2024	31,027,656	39.35	31,027,656	30,935,606	99.70	500	0.00	91,550	0.30
3.	Application of profit or covering of loss pursuant to the annual report as adopted	31,027,656	39.35	31,027,656	30,905,948	99.61	121,340	0.39	368	0.00
4.	Presentation of and indicative vote on the Remuneration Report	31,027,656	39.35	31,027,656	5,765,850	18.58	24,737,511	79.73	524,295	1.69
5.	Discharge of the Board of Directors and the Board of Management from liability	31,027,656	39.35	31,027,656	30,679,909	98.88	233,857	0.75	113,890	0.37
6.	Election of members to the Board of Directors:									
	Re-election of Luc Debruyne	31,027,656	39.35	31,027,656	27,116,101	87.39	0	0.00	3,911,555	12.61
	Re-election of Frank Verwiel	31,027,656	39.35	31,027,656	28,204,049	90.90	0	0.00	2,823,607	9.10
	Re-election of Anne Louise Eberhard	31,027,656	39.35	31,027,656	28,203,695	90.90	0	0.00	2,823,961	9.10
	Re-election of Heidi Hunter	31,027,656	39.35	31,027,656	30,676,226	98.87	0	0.00	351,430	1.13
	Re-election of Johan van Hoof	31,027,656	39.35	31,027,656	30,940,491	99.72	0	0.00	87,165	0.28
	Re-election of Montse Montaner	31,027,656	39.35	31,027,656	29,273,727	94.35	0	0.00	1,753,929	5.65
7.	Election of aditor									
	Re-election of KPMG as auditor	31,027,656	39.35	31,027,656	30,999,003	99.91	0	0.00	28,653	0.09
8.	Proposals from the Board of Directors or shareholders:									
8a.	Authorization of the Board of Directors in Article 5a, section 1-3 of the Articles of Association to increase the Company’s share capital	31,027,656	39.35	31,027,656	30,988,835	99.87	38,198	0.12	623	0.00
8b.	Authorization of the Board of Directors in Article 5a, section 4 of the Articles of Association to issue convertible notes	31,027,656	39.35	31,027,656	31,018,995	99.97	8,038	0.03	623	0.00
8c.	Authorization of the Board of Directors in Article 5b of the Articles of Association to issue warrants	31,027,656	39.35	31,027,656	30,211,675	97.37	813,758	2.62	2,223	0.01
8d.	Approval of the Remuneration Policy	31,027,656	39.35	31,027,656	28,670,826	92.40	2,355,820	7.59	1,010	0.00
8e.	Approval of the remuneration of the Board of Directors and the Board Committees for the current financial year	31,027,656	39.35	31,027,656	31,014,597	99.96	12,044	0.04	1,015	0.00
8f.	Authorization of the Board of Directors to repurchase own shares	31,027,656	39.35	31,027,656	30,672,564	98.86	327,071	1.05	28,021	0.09