

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes %		No. of votes %		No. of votes %		
					FOR		AGAINST		ABSTAIN		
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)		
	Decisions according to the agenda(see agenda for full wording of the proposals)										
2.	Approval of the annual report for 2025	36,984,612	46.68	36,984,612	36,616,811	99.01	0	0.00	367,801	0.99	
3.	Application of profit or covering of loss pursuant to the annual report as adopted	36,984,612	46.68	36,984,612	36,982,767	100.00	835	0.00	1,010	0.00	
4.	Presentation of and indicative vote on the Remuneration Report	36,984,612	46.68	36,984,612	4,776,020	12.91	31,347,152	84.76	861,440	2.33	
5.	Discharge of the Board of Directors and the Board of Management from liability	36,984,612	46.68	36,984,612	36,310,263	98.18	267,735	0.72	406,614	1.10	
6.	Election of members to the Board of Directors:										
	Re-election of Anne Louise Eberhard	36,940,519	46.68	36,940,519	28,403,548	76.89	0	0.00	8,536,971	23.11	
	Re-election of Frank Verwiël	36,940,519	46.68	36,940,519	29,643,852	80.25	0	0.00	7,296,667	19.75	
	Re-election of Heidi Hunter	36,940,519	46.68	36,940,519	33,173,011	89.80	0	0.00	3,767,508	10.20	
	Re-election of Johan van Hoof	36,940,519	46.68	36,940,519	36,730,702	99.43	0	0.00	209,817	0.57	
	Election of Charl van Zyl	36,940,519	46.68	36,940,519	36,509,805	98.83	0	0.00	430,714	1.17	
	Election of Hans Martin Smith	36,940,519	46.68	36,940,519	36,514,019	98.85	0	0.00	426,500	1.15	
	Election of Svend Andersen	36,940,519	46.68	36,940,519	36,495,484	98.80	0	0.00	445,035	1.20	
	Election of Lars Wismann	36,940,519	46.68	36,940,519	82,387	0.22	0	0.00	36,858,132	99.78	
7.	Election of aditor										
	Re-election of KPMG as auditor	36,984,612	46.68	36,984,612	36,874,188	99.70	0	0.00	110,424	0.30	
8.	Proposals from the Board of Directors or shareholders:										
8a.	Authorization of the Board of Directors in Article 5a, section 1-3 of the Articles of Association to increase the Company's share capital	36,984,612	46.68	36,984,612	36,867,436	99.68	10,169	0.03	107,007	0.29	
8b.	Authorization of the Board of Directors in Article 5a, section 4 of the Articles of Association to issue convertible notes	36,984,612	46.68	36,984,612	36,906,947	99.79	77,494	0.21	171	0.00	
8c.	Authorization of the Board of Directors in Article 5b of the Articles of Association to issue warrants	36,984,612	46.68	36,984,612	36,206,513	97.90	777,918	2.10	181	0.00	
8d.	Approval of the remuneration of the Board of Directors and the Board Committees for the current financial year	36,984,612	46.68	36,984,612	36,018,224	97.39	962,759	2.60	3,629	0.01	
8e.	Authorization of the Board of Directors to repurchase own shares	36,984,612	46.68	36,984,612	34,487,592	93.25	2,495,825	6.75	1,195	0.00	